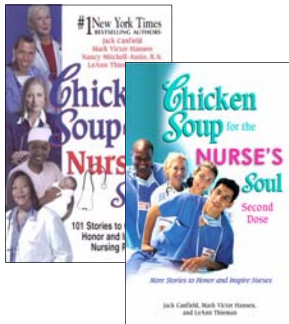




LeAnn Thieman, CSP, CPAE

Nurse, Author, Speaker Hall of Fame



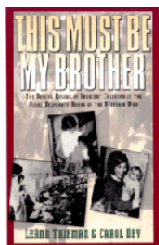
Most nurses didn't choose their careers because of the great hours, pay and working conditions! As co-author of *Chicken Soup for the Nurse's Soul*, LeAnn reminds them why they did ... and why they stay.

Chicken Soup for the Nurse's Soul, Second Dose

By sharing *Chicken Soup* stories, and those from her own 30- plus years of nursing, LeAnn increases **recruitment** and **retention** as she encourages, uplifts and honors nurses. Twenty percent of nurses leave their jobs because of stress, which affects morale, staffing ratios, and your bottom line. With new stories from *Chicken Soup for the Nurse's Soul, Second Dose*, LeAnn shares sage advice with compassion and humor, to feed their souls, lift their spirits, and give tools to "CARE 4 ME"! Help your nurses stay happy, healthy and hopeful so they will sign on and stay on! LeAnn will inspire them to:

- Balance their physical, mental, and spiritual lives
- Identify factors contributing to "burn-out"
- Create skills to balance home and work life
- Mentor and support all team members
- Bring positivity to the workplace
- Reignite their passion and recommitment

100 little babies lay three and four to a cardboard box, strapped in the belly of a gutted cargo jet. Saigon was falling to the Communists - and LeAnn was caught up in the Vietnam Orphan Airlift. An ordinary person, she struggled through extraordinary circumstances, and found the courage to succeed.



LeAnn's book, *This Must Be My Brother*, recounts her 1975 adventure during the Vietnam Orphan Airlift. *Publishers Weekly* says "This is an astonishing story ...that should not have had to wait 20 years for the telling."

Newsweek Magazine featured LeAnn and her story in its Voices of the Century issue.



In April 1975, LeAnn was greeted in Vietnam with, "President Ford has okayed **Operation Babylift** - you aren't taking out 6 babies, but 300!" In June 2000, LeAnn was greeted by **President Ford** himself when he asked to meet her on the 25th anniversary year of the airlift.

Former First Lady **Rosalynn Carter** wrote a personal and touching Forward to *Chicken Soup for the Caregiver's Soul*. A portion of this book's proceeds was donated to the Rosalynn Carter Institute for Caregiving. LeAnn was honored to speak at her caregiver conference.



Clients Say:

I was so burned out I was going to quit. LeAnn reinvigorated me to stay. B.N.- National Hospice and Palliative Care

What a treat. Thanks for not giving us calories for our gut but good sustaining food for our souls this year. LeAnn was the best! T. H.- Loma Linda University Medical Center

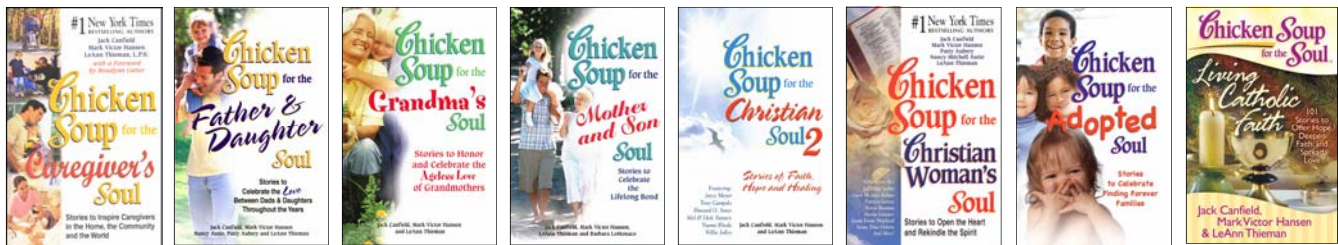
We hired half of the 58 new graduates who attended LeAnn's recruitment dinner! D.H.- Franciscan Health System

Our recruitment open house with LeAnn was by far the best I've ever seen in my 13 year career as a healthcare recruiter. Y.C. - St. Francis Hospital - Tenet, Memphis, TN

Clients include:

- Association of Operating Room Nurses (AORN)
- Stanford University Medical Center
- Catholic Health Systems
- Georgia Hospital Association
- Amedisys Home Health Care
- American College of Nurse Practitioners (ACNP)
- Meridian Health
- National Gerontological Nurses Association
- National Association of Neonatal Nurses
- Visiting Nurse Associations of America
- Association of Women's Health, Obstetrics, and Neonatal Nurses (AWHONN)
- Academy of Medical-Surgical Nurses
- Franciscan Health System
- Princeton Health System
- and many more

LeAnn is the co-author of **8 more** *Chicken Soup for the Soul* books!



More Keynotes, Seminars, and Facilitation:

Balancing Life in Your 'War Zones' By recounting her dramatic experiences from the Vietnam Orphan Airlift, LeAnn shares life-changing lessons for coping in our "war zones" today. This poignant, yet humorous, presentation inspires audiences to balance their lives; truly live their priorities; and make a difference in the world.

Retention Facilitation What would make your nurses stay for ten years? What would make your facility an employer of choice? What would improve your patient care? In two hours with a cross section of your nursing staff, LeAnn will facilitate a discussion to find these answers...and solutions. The participants will not only identify their needs, but list potential obstacles, and create suggested implementation plans. Unlike written surveys, this empowering strategizing session refuels their commitment and ownership of the outcome... and makes them stay.

Each One Reach One Nurse In this interactive session, participants will review LeAnn's proven strategies for recruiting and retaining nurses, and brainstorm more. Recruiters and nurse leaders will leave with 20 substantiated tools and strategies to recruit the nurses they need and retain the ones they have.



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LeAnn donates 10% of gross profits to charities.

